

**SERVICE DES RESSOURCES HUMAINES**

2025 ECHELLE DES TRAITEMENTS MENSUELS BRUTS "U" - Employé-e-s RCJU (sans contribution Plan Equilibre)																									
Classe :	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
Annuité 1	3'667.15	3'833.25	4'006.85	4'188.30	4'378.00	4'576.25	4'783.50	5'000.15	5'226.60	5'463.30	5'710.75	5'969.35	6'239.70	6'522.30	6'817.70	7'126.45	7'449.20	7'786.55	8'139.20	8'507.80	8'893.15	9'295.90	9'716.90	10'156.95	10'616.95
2	3'881.40	4'057.20	4'240.95	4'433.00	4'633.80	4'843.65	5'063.00	5'292.30	5'532.00	5'782.50	6'044.40	6'318.15	6'604.30	6'903.40	7'216.05	7'542.85	7'884.45	8'241.50	8'614.75	9'004.90	9'412.75	9'839.05	10'284.65	10'750.40	11'237.25
3	4'015.95	4'197.80	4'387.90	4'586.65	4'794.35	5'011.50	5'238.45	5'475.70	5'723.70	5'982.90	6'253.90	6'537.10	6'833.15	7'142.65	7'466.10	7'804.25	8'157.70	8'527.15	8'913.30	9'317.00	9'738.95	10'180.00	10'641.05	11'123.00	11'626.70
4	4'118.85	4'305.40	4'500.35	4'704.20	4'917.25	5'139.95	5'372.70	5'616.05	5'870.40	6'136.25	6'414.15	6'704.65	7'008.25	7'325.65	7'657.45	8'004.25	8'366.75	8'745.65	9'141.75	9'555.75	9'988.50	10'440.90	10'913.75	11'408.00	11'924.65
5	4'205.00	4'395.45	4'594.50	4'802.60	5'020.10	5'247.45	5'485.10	5'733.50	5'993.15	6'264.60	6'548.30	6'844.85	7'154.85	7'478.90	7'817.60	8'171.65	8'541.75	8'928.60	9'332.95	9'755.65	10'197.45	10'659.30	11'142.00	11'646.65	12'174.10
6	4'280.90	4'474.80	4'677.45	4'889.25	5'110.70	5'342.15	5'584.10	5'837.00	6'101.35	6'377.65	6'666.50	6'968.40	7'284.00	7'613.90	7'958.70	8'319.15	8'695.90	9'089.75	9'501.40	9'931.70	10'381.50	10'851.70	11'343.15	11'856.85	12'393.85
7	4'349.95	4'546.95	4'752.90	4'968.15	5'193.15	5'428.35	5'674.20	5'931.15	6'199.75	6'480.55	6'774.05	7'080.85	7'401.50	7'736.70	8'087.10	8'453.35	8'836.20	9'236.40	9'654.70	10'091.95	10'549.00	11'026.75	11'526.15	12'048.15	12'593.75
8	4'414.20	4'614.10	4'823.05	5'041.50	5'269.80	5'508.50	5'757.95	6'018.75	6'291.30	6'576.25	6'874.05	7'185.40	7'510.80	7'850.95	8'206.50	8'578.20	8'966.65	9'372.75	9'797.25	10'240.95	10'704.75	11'189.55	11'696.30	12'226.00	12'779.75
9	4'474.85	4'677.50	4'889.35	5'110.80	5'342.25	5'584.20	5'837.10	6'101.45	6'377.80	6'666.60	6'968.55	7'284.15	7'614.05	7'958.85	8'319.30	8'696.10	9'089.90	9'501.60	9'931.90	10'381.70	10'851.90	11'343.35	11'857.05	12'394.05	12'955.40
10	4'532.80	4'738.10	4'952.70	5'177.00	5'411.45	5'656.55	5'912.70	6'180.50	6'460.40	6'753.00	7'058.80	7'378.50	7'712.65	8'061.95	8'427.05	8'808.75	9'207.65	9'624.65	10'060.55	10'516.20	10'992.45	11'490.30	12'010.65	12'554.60	13'123.20
11	4'588.70	4'796.50	5'013.75	5'240.80	5'478.15	5'726.25	5'985.60	6'256.65	6'540.00	6'836.20	7'145.80	7'469.45	7'807.70	8'161.30	8'530.95	8'917.30	9'321.15	9'743.30	10'184.55	10'645.80	11'127.95	11'631.90	12'158.70	12'709.35	13'284.95
12	4'642.90	4'853.15	5'072.95	5'302.70	5'542.85	5'793.90	6'056.30	6'330.55	6'617.25	6'916.95	7'230.20	7'557.65	7'899.95	8'257.70	8'631.70	9'022.60	9'431.25	9'858.35	10'304.85	10'771.55	11'259.35	11'769.30	12'302.30	12'859.45	13'441.85
13	4'695.75	4'908.40	5'130.70	5'363.05	5'605.95	5'859.85	6'125.25	6'402.65	6'692.60	6'995.70	7'312.55	7'643.70	7'989.90	8'351.75	8'729.95	9'125.35	9'538.60	9'970.60	10'422.15	10'894.20	11'387.55	11'903.30	12'442.35	13'005.85	13'594.90
14	4'747.50	4'962.55	5'187.25	5'422.20	5'667.75	5'924.45	6'192.75	6'473.20	6'766.40	7'072.85	7'393.15	7'727.95	8'077.95	8'443.80	8'826.20	9'225.95	9'643.75	10'080.50	10'537.05	11'014.25	11'513.10	12'034.50	12'579.55	13'149.25	13'744.75
15	4'798.40	5'015.70	5'242.85	5'480.30	5'728.50	5'987.95	6'259.10	6'542.60	6'838.90	7'148.60	7'472.35	7'810.80	8'164.50	8'534.25	8'920.80	9'324.80	9'747.10	10'188.55	10'649.95	11'132.30	11'636.45	12'163.45	12'714.35	13'290.15	13'892.05
16	4'848.50	5'068.10	5'297.60	5'537.55	5'788.35	6'050.45	6'324.50	6'610.95	6'910.30	7'223.30	7'550.40	7'892.35	8'249.80	8'623.45	9'013.95	9'422.20	9'848.95	10'294.95	10'761.20	11'248.60	11'758.00	12'290.50	12'847.15	13'428.95	14'037.15
17	4'898.00	5'119.85	5'351.70	5'594.10	5'847.45	6'112.25	6'389.05	6'678.40	6'980.90	7'297.05	7'627.50	7'972.95	8'334.05	8'711.45	9'106.00	9'518.40	9'949.50	10'400.05	10'871.10	11'363.40	11'878.05	12'416.00	12'978.30	13'566.05	14'180.45
18	4'947.00	5'171.05	5'405.20	5'650.00	5'905.90	6'173.35	6'452.95	6'745.20	7'050.70	7'370.00	7'703.80	8'052.70	8'417.35	8'798.60	9'197.05	9'613.60	10'048.95	10'504.05	10'979.80	11'477.05	11'996.85	12'540.15	13'108.10	13'701.75	14'322.25
19	4'995.55	5'221.75	5'458.25	5'705.45	5'963.85	6'233.95	6'516.25	6'811.40	7'119.85	7'442.30	7'779.35	8'131.70	8'499.95	8'884.90	9'287.30	9'707.90	10'147.55	10'607.15	11'087.55	11'589.65	12'114.55	12'663.20	13'236.70	13'836.20	14'462.80
20	5'043.70	5'272.10	5'510.90	5'760.45	6'021.35	6'294.05	6'579.10	6'877.05	7'188.50	7'514.10	7'854.40	8'210.10	8'581.95	8'970.60	9'376.85	9'801.50	10'245.40	10'709.40	11'194.45	11'701.40	12'231.35	12'785.30	13'364.35	13'969.60	14'602.25
21	5'091.55	5'322.15	5'563.20	5'815.15	6'078.50	6'353.75	6'641.55	6'942.30	7'256.70	7'585.35	7'928.90	8'288.00	8'663.35	9'055.70	9'465.80	9'894.50	10'342.65	10'811.05	11'300.65	11'812.45	12'347.40	12'906.60	13'491.15	14'102.15	14'740.80
22	5'139.15	5'371.90	5'615.15	5'869.50	6'135.30	6'413.15	6'703.60	7'007.20	7'324.55	7'656.25	8'003.00	8'365.45	8'744.30	9'140.35	9'554.30	9'987.00	10'439.30	10'912.10	11'406.25	11'922.85	12'462.80	13'027.25	13'617.25	14'233.95	14'878.60
23	5'186.50	5'421.40	5'666.95	5'923.55	6'191.85	6'472.25	6'765.40	7'071.80	7'392.05	7'726.85	8'076.80	8'442.55	8'824.90	9'224.60	9'642.35	10'079.05	10'535.50	11'012.65	11'511.40	12'032.75	12'577.70	13'147.30	13'742.75	14'365.15	15'015.70
24	5'233.70	5'470.70	5'718.45	5'977.45	6'248.15	6'531.15	6'826.95	7'136.10	7'459.30	7'797.10	8'150.25	8'519.35	8'905.20	9'308.50	9'730.05	10'170.70	10'631.35	11'112.80	11'616.10	12'142.20	12'692.10	13'266.90	13'867.75	14'495.80	15'152.30
25	5'280.70	5'519.85	5'769.85	6'031.15	6'304.30	6'589.80	6'888.25	7'200.20	7'526.30	7'867.15	8'223.45	8'595.90	8'985.20	9'392.10	9'817.45	10'262.10	10'726.85	11'212.65	11'720.45	12'251.25	12'806.10	13'386.05	13'992.30	14'626.00	15'288.40

Base échelle : IPC décembre 2010 (100.0)  
 IPC juillet 2024 : 105.50  
 Valeur IPC des traitements de l'échelle : 103.30  
 Renchérissement décidé 2025 = 0.58%